



OEKO-TEX® is an association of 17 independent research and testing institutes in the field of textiles and leather with headquarters in Zurich, Switzerland. Based on its broad expertise, OEKO-TEX® offers various certifications for textiles, clothing, leather goods, chemicals and sustainable production conditions. OEKO-TEX® certifications and labels enjoy a high reputation worldwide among partners in the industry and consumers.

To complement and support our product management team at our head office in Zurich, we are looking for a committed, flexible and effective Product Manager & Topic Lead (Recycled Standard) (100%).

### **Product Manager & Topic Lead (100% - f/m/d)**

We offer you a dynamic role with the opportunity to make a real impact, contribute your ideas, and help shape the future of sustainability standards in a global context.

Your area of responsibility:

- Act as the internal lead for recycled materials across standards and product development
- Define strategy, priorities, and development roadmap for recycled standards
- Lead the development and continuous improvement of standards, criteria, and related frameworks
- Translate complex material and regulatory requirements into clear, practical, and usable structures
- Ensure consistency and clarity in the definition and application of requirements
- Collaborate closely with technical experts, certification, and auditing teams to ensure feasibility
- Identify gaps, overlaps, and opportunities within the existing product portfolio
- Support positioning and adoption together with commercial and marketing teams
- Engage with industry stakeholders and stay up to date on developments in circularity and regulations



Your profile:

- 5–8 years of experience in product management, sustainability, textile certification, or a related field
- Strong knowledge of recycled materials, circular economy, and supply chains
- Familiarity with relevant certification schemes (e.g. GRS or comparable systems)
- Understanding of regulatory frameworks such as EPR and ESPR
- Experience with standards, certification systems, or product development processes
- Strong product mindset with the ability to structure, prioritize, and drive initiatives
- Ability to translate complex topics into clear and usable frameworks
- Excellent stakeholder management and communication skills
- Structured, pragmatic, and impact-oriented working style

What we can offer:

OEKO-TEX® offers you a responsible, versatile and attractive job in an international environment. The excellent brand name, forward-looking products and a motivated team will flank your activities.

- A responsible and impactful role in an international environment
- The opportunity to shape and develop globally recognized sustainability standards
- A dynamic, purpose-driven team with a strong commitment to sustainability
- Flexible working conditions
- A central location in Zurich with excellent public transport connections

If you find yourself in this job description, we look forward to receiving your meaningful and complete application documents to [recruiting@oeko-tex.com](mailto:recruiting@oeko-tex.com).

Job placements will not be considered for this position!

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